

Confest Committee Meeting – 22nd August 2013 – CERES

Meeting started at 745pm

Chair: Sue Pearce

Attendees: Scouse, Mark Rasmussen, Peter Higgins, Colin John, Matt English, Robert Hemingway, John Flyxx(? ☺), Rory Johnson, Robert Akeroyd, Laurie Stanton, Ellen Brogan, Shardae Reed, Sue Pearce, Lindsay Kennedy, Mike Kennedy, Peter O'Shannassy, Steve Poyntoni, Simon Beyers

- **Intro**
- **Minutes arising**
- **Working Bee for Sept**
- **Workers Kitchen**
- **Permit**
- **Market**
- **Sexual Harassment**
- **Infrastructure – Car Free, Toilets**
- **Containers for all DTE Equipment**

*Despite my best (and 2 others efforts) to start the photocopier. It perhaps needed toner?. I therefore have taken photos again of the notes. Please excuse the gaps as it hard to get a perfectly clear photo due to glare etc

Intro:

I would like to make a point that there was no intro so I do not know who the main speakers were in some cases. I raised my hand about an intro but the meeting went forward unfortunately...lots to talk about. Would love to know all of your names ☺

Minutes arising

- Map definitely needs to be redone to submit with Permit
- Wellness committee looks after the sexual harassment procedure

Working Bee

- Confirmed for the 20th Sept to 6th Oct
- Needs 3 Coordinators at least to ensure accurate attention to job list and that nobody stays on after the end of the working bee – **Hagai** (middle of the two weeks), **Laurie Stanton**(1 Week), **Sue Pearce** (first week)
- **Hagai** to send online form for volunteers to fill in for working bee. Only people who apply can attend

Workers Kitchen

- There will be no workers kitchen for the next festival NY 2013-14
- Due to a compliance issue due to issues such as: separate Vegn/Veggo and Meat processing stations, too small for approx. 200 ppl, building needs to be food grade commercial, dishwasher
- If people want one then a plan meeting compliance needs to be submitted by the 16th Sept with a full building plan and budget
- Separate budget accepted by DTE members at the next Directors meeting
- **Hagai** checking different options light to heavy:
 1. Give all workers vouchers for the Market - \$
 2. 3 food containers fitted and hire freezer room = \$70k
 3. Build own = \$100k
 4. Hire kitchen set up = \$200k
- **Hagai** to coordinate building of structure
- Menu needs to be designed. **Hagai** not skilled to do this part of job need to find a chef

Permit:

- Is still a work in progress with Workers kitchen not meeting compliance and various other forms not yet on the table.
- Also the Map is stalled by Jareks software issues. **Hagai** to open this up on-line to see if any volunteers with the relevant skills to take on updating site map – check scaled accuracy and GPS points

Market:

- Scouse will update forms after the Sept meeting determines if this Summers festival is going ahead applications
- New Budget application forms to be made available for applicants. Process detailed with the application attached. Process – all applications considered and responded to by DTE.
- Will determine at Working Bee if there is suitable new location for Market. Needs to be agreed to by DTE then added to Maps etc.

Sexual Harrassment:

- There is a Wellness Committee run by Lindsay each festival that is located behind the first aid. They offer counselling, support, removal process of offenders, calling police if charges are being laid etc. 24/7 and run in shifts. Sometimes just advice is required. Info and front gate should have this information so that Confesters are aware. They had a signage working to help raise awareness but some signs could be made. Elle has volunteered to do this. Also people can make signs at the Family Tent which has all the materials if they feel certain areas need more signs.

- Expectations of Confesters on this topic could be made clearer at forum post. Also more signage at Info in case they are swamped and can't get out all the info in detail.

Infrastructure – Car Free, Toilets

- **Mark** to organise a third front gate team as part of the Car Free Zone management. Extra shifts for Volunteers also at the boom gates (being constructed at Working Bee) at the beginning of the festival. This needs to be tight and under control. No arguments are to be accepted. People will be told to move if they sneak past barriers. The festival could be shut down for not complying to the regulation of the PERMIT
- Toilets platforms need to be painted. People (sorry not sure name here) have tried to paint each with brushes and due to complexity of surfaces a spray paint production line should be set up to ensure this happens in time. Budget needs to be raised and approved for the spray painting equipment. Already have the paint.

Containers for all DTE Equipment

- The Woolshed needs to be cleared to comply with PERMIT as it is a fire risk. A motion was passed to purchase approx. 14 containers. E.g. One for each village, toilet seats/paper/accessories, Tools, Massage tables etc
- Containers will also cut down on the theft issue
- Budget should include a machine to shift the containers
- **Hagai** to itemise and fill in a request for the budget

Meeting closed 9.35pm